



## Michael Nadol

Managing Director  
PFM Group Consulting LLC

Michael Nadol is a managing director at PFM and president of PFM Group Consulting LLC, specializing in public sector financial sustainability and workforce strategies. He provides strategic, quantitative and analytical support for collective bargaining and human resources reforms on behalf of many of the nation's largest public employers.

Prior to joining PFM, Mike served the City of Philadelphia in positions including Deputy Mayor, Director of Labor Negotiations and Director of Finance. In these roles, he worked on management and budget initiatives key to the city's fiscal turnaround in the early 1990's and led contract negotiations covering over 22,000 municipal employees.

He has testified as an expert witness in U.S. District Court, before two Presidential Emergency Boards appointed under the Railway Labor Act and in public employee fact-finding and interest arbitration proceedings in ten states and the District of Columbia. In addition, Mike has played a lead role in long-range financial planning, turnaround consulting and performance improvement programs for cities, counties, states and federal agencies.

Mike has taught on the adjunct faculty of the University of Pennsylvania's Master of Public Administration program, and served two terms as an appointed adviser to the Government Finance Officers Association (GFOA) Committee on Governmental Budgeting and Fiscal Policy.



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### Contact

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### Specialties

Financial Sustainability,  
Specialized Services,  
Consulting

### Education

B.A. in Political Science  
Yale University

M.P.A.

University of Pennsylvania's  
Fels Institute of Government

**Started with PFM:** 2000

**Started in the Field:** 1988