



## Ebony Wortham

Senior Managing Consultant  
PFM Group Consulting LLC

Ebony Wortham is a senior managing consultant with the Center for Justice and Safety Finance within PFM's Management and Budget Consulting practice. She brings to the Center over fifteen years of experience working in the juvenile justice and criminal justice fields, focusing on policy, reform, and cross-system collaboration.

Before joining PFM, Ebony served as an Assistant District Attorney for over fifteen years at the Philadelphia District Attorney's Office, where she served in many different leadership roles. Most recently, Ebony supervised the juvenile unit under District Attorney Larry Krasner. In this capacity, Ebony helped craft new progressive policies for the entire unit. Ebony also led the overhaul of the juvenile diversion unit's policies and practices, set goals to double the unit's size, and dramatically increase its funding.

In addition, Ebony spearheaded an unconventional and progressive approach to eliminate regressive fines and fees. Ebony also helped pilot a restitution model that would center restorative practices and challenge the over-reliance of destabilizing punitive financial consequences.

In her spare time, Ebony is actively engaged as a volunteer leader in numerous programs and organizations that provide enriching opportunities to increase youth's life chances. They include her service as vice-chair of Teenshop, Inc., co-chair of Do the Write Thing Philadelphia, and to the Boys and Girls Club of Philadelphia, Inc., where she serves as a board member.



---

### Contact

1735 Market Street  
43rd Floor  
Philadelphia, PA 19103

worthame@pfm.com  
215.557.1416 office  
267.606.8256 cell

### Specialties

Consulting

State & Local Governments

### Education

B.A. in Criminal Justice  
Temple University

J.D. Widener University School  
of Law

**Started with PFM:** 2021

**Started in the Field:** 2005